

## **BASIC INFORMATION**

The title of the project:

Cheas Ponleu – Shining Light

The name of the Implementing Partner receiving funding:

Mobilizing the Body of Christ in Cambodia for Wholistic Ministry

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The period covered by the report:

1<sup>st</sup> January – 30<sup>th</sup> June 2007

## **Situation Report**

During six months, January to June 2007, several major events took place which created significant changes in the operation of Cheas Ponleu. Highlight activities are presented below:

- 4 staffs were recruited and signed contract. In February we hired 1 young woman (who is capable accountant replaced our old accounting and administration staff) and the other 3 field staffs is to fill the positions of 2 staffs who left for World Vision.
- The merger process: in January 2007, we had a get-to-know meeting with WDO and Cheas Ponleu – Shining Light moved our office to WDO by the end of April 2007 as a physical merging. In June 2007, operational and financial system merged completely and new bank account in ANZ Royal Bank was opened as the project of WDO.
- All field staffs had received training on Solution-Based Brief Therapy facilitated by Ms. Jane Lopacka.
- WDO hired a consultant Ms. Elizabeth King to train on TOT and all Cheas Ponleu staffs were included.
- Cheas Ponleu staff facilitated ARLP with all WDO staffs to make plane and share experiences with each other for improving CP's operation.

## Project Achievement

### Activities

Main Outputs	Indicators	Progress Made	Comments on Progress
<b>Mobilization and Establishment</b>			
1. TOT program of the Regional Core Groups	<ul style="list-style-type: none"> <li>336 TOT participants from 5 provinces have been training continually.</li> </ul>	<ul style="list-style-type: none"> <li>New curriculum presented to some of the provinces.</li> <li>After encouraging pastors in Pursat, we have seen greater enthusiasm from the pastors to practice SEED projects.</li> <li>Some of the provinces such as Banteay Meanchey, Pursat, and Preah Vihea province continued TOT regularly.</li> </ul>	<ul style="list-style-type: none"> <li>New Field Staffs oriented to some of the provinces where having partnership with WVI to building relationship with pastors and church leaders.</li> </ul>
2a. Translation and contextualisation  2b. Workshops designed for regional core groups	<ul style="list-style-type: none"> <li></li> </ul>	<ul style="list-style-type: none"> <li>No progress</li> <li>No progress</li> </ul>	<ul style="list-style-type: none"> <li>No progress</li> </ul>
3. Documentation of best practices in WM	<ul style="list-style-type: none"> <li>Our second newsletter printed and distributed many churches and Christian NGOs.</li> </ul>	<ul style="list-style-type: none"> <li>Staffs have begun interviewing pastors and church leaders about their SEED projects.</li> <li>Basic agricultural lesson was included in our newsletter.</li> </ul>	<ul style="list-style-type: none"> <li>Newsletter was being used effectively as a manual of model applicable SEED projects in various communities.</li> <li>Pastors and church leaders in rural areas used this newsletter as their basic agricultural manual.</li> </ul>
4. Curriculum and resource development	<ul style="list-style-type: none"> <li>A two years curriculum had been revised and presented to our TOT participants.</li> </ul>	<ul style="list-style-type: none"> <li>New curriculum has been revised for a two years training program.</li> </ul>	<ul style="list-style-type: none"> <li>A fully revised and a new “advanced” curriculum completed by Feb. 2007 and waiting for budget to be printed.</li> <li>TOT participants, after receiving two years training and completing some requirements, will be given certificate.</li> </ul>
5. Staff training/capacity building.	<ul style="list-style-type: none"> <li>2 training courses given to Field Staffs to enable their skills and to advance their worked.</li> </ul>	<ul style="list-style-type: none"> <li>New staffs have been oriented to CP goals and activities.</li> <li>All field staffs had received training on Solution-Based Brief Therapy.</li> <li>All staffs were included in TOT training program with WDO.</li> </ul>	<ul style="list-style-type: none"> <li>By joined training on Solution-Based Brief Therapy, Field Staffs will be able to help our pastors and church leaders to find strengths and opportunities in their own communities to help their communities.</li> <li>After attended TOT session, staffs had knowledge and understanding how to train pastors in a creative way.</li> </ul>

<b>Organisational Development</b>			
6. (Same as 2. Above) Translation and contextualisation of	•	• See 2. Above	• See 2. Above
7.a. National Leadership Discussion on purposes and structure  7b. Identify AdHoc Committee	•	• No progress  • No progress	•
8. Drafting of internal policies, constitution and by-laws.	•	• By June 2007, Cheas Ponleu adapted WDO internal policies and staff policies.	•
9. Selection of Board members and structure	•	• No progress	•
10. Management and indicators of the project	•	• No progress	•
11. Recruitment and identification of additional staff	• 4 staffs were recruited for the need of the work scope.	• New administrator/accountant was hired on February 7 <sup>th</sup> 2007. Two Field staffs were hired on March 1 <sup>st</sup> 2007 and other one staff was hired June 1 <sup>st</sup> 2007.	• The new staffing arrangements enhance our capacity building efforts with the pastors and church leaders • The staff continued the TOT training program and began individual mentoring of the pastors and church leaders.
12. Formalization	•	• The project is currently a Strategic Partner with the Evangelical Fellowship of Cambodia and became a project of WDO by June 2007.	• Further decisions about organisational structures will occur with the National Leadership discussions
13. Capacity building of the new Board	•	• No progress	•
15. Proactive networking.	•	• The National Coordinator maintains active organisational relationships with our Partners (EFC, World Vision, PPBS, WDO, InnerChange, FHI) • Cheas Ponleu participates in the Transformation Development Network.	• The National Coordinator worked in partnership with EFC-Youth Commission and International Team to train young people in Kampong Cham, Kampong Thom provinces and at Youth Camp.

## Outputs

Main Outputs	Indicators	Progress Made	Comments on Progress
1. Local churches have received materials/ information explaining wholistic ministry and Cheas Ponleu in 7 provinces.	• 5 Provinces, 85 Churches and Communities, 349 Pastors/Church Leaders received training and	• New curriculum presented to 5 provinces and started to follow our curriculum by March 2007.	• Training material is difficult to follow. Staffs are updating the material for easier use. • Pastors and church leaders

	<p>lesson materials.</p> <ul style="list-style-type: none"> <li>• 2 issues of our SEED newsletter delivered to pastors and church leaders who join our TOT program.</li> </ul>		<p>used story of practical SEED project in other places as key ideas to see the needs in their communities.</p>
<p>2. Some churches have embraced wholistic ministry and are doing it.</p>	<ul style="list-style-type: none"> <li>• 3 provinces had a high level of wholistic ministry</li> </ul>	<ul style="list-style-type: none"> <li>• Pastors and church leaders in Pursat province began to plan and do seed projects and beside that Banteay Meanchey and Preah Vihea provinces understood the concept of the wholistic ministry.</li> </ul>	<ul style="list-style-type: none"> <li>• A large number of provinces are not yet actively pursuing wholistic ministry. Staffs need to find out why and encourage these provinces.</li> </ul>
<b>Mobilization and Establishment</b>			
<p>3. Regional Committees of local Church leaders and pastors involved in WM established in 7 provinces and in Phnom Penh established.</p>	<ul style="list-style-type: none"> <li>•</li> </ul>	<ul style="list-style-type: none"> <li>• No progress</li> </ul>	<ul style="list-style-type: none"> <li>• The late start of the new staff has delayed this output.</li> <li>• Also, relational problems in the Evangelical church require us to work carefully</li> </ul>
<p>4. Contextualised materials produced for mobilization of local churches in the region and the national leadership</p>	<ul style="list-style-type: none"> <li>•</li> </ul>	<ul style="list-style-type: none"> <li>• No progress</li> </ul>	<ul style="list-style-type: none"> <li>• The late start of the new staff has delayed this output</li> </ul>
<p>5. Curriculum development</p>	<ul style="list-style-type: none"> <li>• See 4. Above</li> </ul>	<ul style="list-style-type: none"> <li>• See 4. Above</li> </ul>	<ul style="list-style-type: none"> <li>• See 4. Above</li> </ul>
<p>6. Improved capacity</p>	<ul style="list-style-type: none"> <li>•</li> </ul>	<ul style="list-style-type: none"> <li>• The addition of 4 full time staff and one volunteer from the International Team enhanced Cheas Ponleu's capacity</li> </ul>	<ul style="list-style-type: none"> <li>• The National Coordinator and a volunteer from the International Team were looking for some possibility to rewrite some of Harvest Foundation materials into a TEE style so staffs can follow up pastors and church leaders while doing mentoring.</li> </ul>
<b>Organizational Development</b>			
<p>7. Cheas Ponleu established with high participation and ownership by the local Cambodian Church in partnership with Christian NGOs and a structure able to support the purposes above;</p>	<ul style="list-style-type: none"> <li>•</li> </ul>	<ul style="list-style-type: none"> <li>•</li> </ul>	<ul style="list-style-type: none"> <li>• Further discussions and organisational development is required to fulfill this output</li> </ul>
<p>8. Cheas Ponleu well accepted and known in various Christian networks</p>	<ul style="list-style-type: none"> <li>•</li> </ul>	<ul style="list-style-type: none"> <li>• See 15. Above</li> </ul>	<ul style="list-style-type: none"> <li>• See 15. Above</li> </ul>

## Purpose

Purposes	Indicators	Progress Made	Comments on Progress
1. At the end of 2007, local church leaders and pastors comprising the core groups in 7 regional centers able to facilitate and strengthen other church leaders in their own localities to implement sustainable wholistic ministry initiatives/seed projects (Mobilization and Establishment);	•	<ul style="list-style-type: none"> <li>Some pastors in Banteay Meanchey, Pursat and Kompong Chhnang province began teaching about wholistic ministry to their congregations.</li> </ul>	<ul style="list-style-type: none"> <li>There are many churches that have experience in wholistic ministry SEED projects, and are now in a position to pass that experience on to others.</li> <li>Staff will begin personal mentoring of pastors and church leaders from the beginning of 2006.</li> </ul>
2. At the end of 2007, an organization of Cambodian local church leaders (both national and regional) in partnership with Christian NGOs is established and able to support the needs for WM in 7 provinces of Cambodia and beyond (Organizational Development);	•	<ul style="list-style-type: none"> <li>Because of the late start in the year of the new staff, there has have not been sufficient time to fully engage with this purpose.</li> <li>The National Coordinator has built relationships with our partner, World Vision, CRWRC, EFC-Youth Commission.</li> </ul>	•

## Goal

Purposes	Indicators	Progress Made	Comments on Progress
To mobilize the Body of Christ in Cambodia for a more effective wholistic ministry in their own communities	•	<ul style="list-style-type: none"> <li>Despite the delays, Cheas Ponleu is in a good position to reach the overall goal.</li> <li>The new staffs are competent and learning their new jobs quickly.</li> </ul>	<ul style="list-style-type: none"> <li>With the work already done by the previous National Trainer, there is a solid foundation of knowledge and experience of wholistic ministry throughout the provinces to build on in the next two and a half years of the project cycle.</li> </ul>

## Impact and Sustainability Analysis

- Pastors in other provinces using our TOT lessons to teach to their congregations as a part of their discipleship making. Seed projects would provide churches to show the love of Christ to community with using their own local resources.
- Merging with WDO gives Cheas Ponleu three benefits:
  1. To providing Cheas Ponleu financial security (via donors) and accountability (via an established accounting system and skilled financial personnel)
  2. To allow Cheas Ponleu and WDO to benefit from each others' work and experience
  3. To provide Cheas Ponleu with ongoing oversight, through the WDO board.

## Lesson Learnt

During these six months, we had lessons learnt from our activities:

- Cheas Ponleu has been working partnership with World Vision in 7 provinces for wholistic ministry training. Because of the leaving of the WV staffs, our TOT program in some provinces had been postponed or canceled for many times through out the year and sometime financial issue happen in other ADPs also affected to the planned schedule. We need to talk to Christian Commitment Manager to see how CC Coordinators plan TOT program and talk to their ADP managers.



### Story of changes “The Bridge of Hope”

Mr. Maranatha Sin, living in Tropaing Thmor village Sya commune, is an assistant pastor of “Compassion of Christ Mission” in Pursat province. Since 2002, he joined TOT program of Cheas Ponleu – Shining Light and wanted to show the love of the Lord to his neighbor. During flood season, the people living in Tropaing Thmor village a long the channeled river faced a lot of difficulties.

They, the people living in both side of the channel, had to swim across the channel to the other side to go to market buying some foods or to find some grass for their animal

or to cultivate their rice pad. Some families had their own boat using as transportation but most families didn’t have.

After praying for almost one year, Mr. Maranatha had been challenged want to show the love of Christ to the villagers by building a small wooden bridge to across the channel. So he started his plan to build the bridge by looking for some materials available in his village such as palm tree at his rice field, the bamboo and etc. He also welcomed for the contributions of the villagers like their time, labor, rice and financial support to this project. By May 2007, he thought it’s a good time to start the project.

In the early morning, around twenty of the villagers came to implement the project by bringing their equipments happily. Some started by measuring the wood, some digging the ground and some was moving the cutting pieces of palm tree to the site. Lunch was prepared to be served by a group of women in the village.

Through this project, the people in the village was happy because they were involved in the project without received any payment.

They felt like this project was their own project planed by community people, supported by them and implemented by them. Moreover, the gospel was preached to villagers and travelers. They not only have hoped to use this bridge in the flood season coming very soon but they also have hope in the gospel of love.

